

# OCTOBER Newsletter



## disAbility Resource Center

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## EMPLOYEE OF THE MONTH



**Sonja Hester**

Community Inclusion  
Specialist

Sonja has been employed with dRC for 1.5 years. When asked about working for dRC, Sonja said; “It is important that we meet people where they are at; and not where we expect them to be. People within our communities’ face situations that are often difficult to navigate through. With our help, lived experiences, and resources tailored to our member’s needs, they can overcome any situation.”

“You may encounter many defeats, but you must not be defeated. In fact, it may be necessary to encounter the defeats, so you can know who you are, what you can rise from, and how you can still come out of it.” -Maya Angelo

## REAL EXPERIENCES. REAL IMPACT.

“disAbility Resource Center is awesome because they are knowledgeable about housing and continue to connect me to resources.”

-Angelina S.

“The most helpful people you can ever know. They gave me a hand in all needs of my life and opened doors beyond my dreams. Thank you all for the work you do!”

Julius D.

“dRC helped me with the housing application process. Now I live in a beautiful 2-bedroom apartment.”

-Angela

# JOIN US

## FREE SUPPORT GROUP: FALL INTO FRIENDSHIP

Every 3rd Tuesday from 1PM - 2PM

dRC's office:

5041 New Centre Dr Ste 210  
Wilmington NC 28403



Questions?  
[info@drc-cil.org](mailto:info@drc-cil.org)

light refreshments will  
be provided

## COMMUNITY PARTNER SPOTLIGHT WHEEL SERVE

### MISSION

“Our mission is to promote, grow, and develop wheelchair tennis in NC for individuals with a permanent mobility-related disability to improve health and quality of life.”

### LOCATIONS

\*Sandhills\* \*Piedmont\* \*Cary\*  
\*Asheville\* \*Charlotte\* \*Raleigh\*  
\*Wilmington\*

**Wheel Serve is completely FREE and does not require you to have tennis experience, or even your own equipment. Just show up and enjoy!**



WANT MORE INFO?  
[WWW.WHEELSERVENC.COM](http://WWW.WHEELSERVENC.COM)

## DID YOU KNOW?

**October is National Disability Employment Awareness Month**

This month-long celebration encourages employers to adopt inclusive policies and practices, ensuring that everyone has a fair chance to succeed. By doing so, companies not only support individuals with disabilities but also benefit from their unique perspectives and problem-solving abilities.

## DID YOU ALSO KNOW?

dRC is a nonprofit organization that ensures 51% of employees and Board of Directors self-identify as having a disability.





Autumn is a gentle reminder that **changes** can be beautiful

## KNOWLEDGE IS POWER

### The Independent Living Philosophy & Culture

“The Independent Living Movement is founded in the belief that people with disabilities, regardless of the form, have a common history and a shared struggle, that we are a community and a culture that will advance further banded together.”

Visit  
[ncil.org](http://ncil.org)  
to learn more

## lets CONNECT

If your organization would like to take a disability awareness session, please reach out to Arnetta at [admin@drc-cil.org](mailto:admin@drc-cil.org) to discuss details.

## dRC FAQ

### Does dRC charge a fee?

No, our services are provided at no cost to consumers. We are a non-profit organization that is funded through the generous support of individuals, local organizations, and grants through the Federal & State Government.

### Does dRC provide funding or financial assistance to individuals?

No, we don't provide direct financial assistance. However, we can refer individuals to the right agency or organization that can provide financial assistance specific to your needs.

### Do I need to make an appointment to inquire about services with dRC?

Appointments are highly recommended, but we do accept walk-ins and will do our best to accommodate you at any time. No referral needed!

### How can I get involved?

Whether you choose to volunteer once a year at one of our amazing events or if you choose to help us regularly throughout the year, dRC has many opportunities for you to get involved and make an impact! Contact us to get started!

